

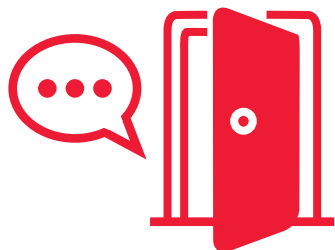
EVERYONE IN ROWING HAS THE RIGHT TO ENJOY OUR SPORT AT ALL LEVELS OF PARTICIPATION

All interactions between a coach, official, umpire or other representative and an athlete and/or vulnerable individual should be **open** and **observable**.

What is an **open** environment?

An environment that **isn't closed or concealed** from others. Interactions should not take place behind closed doors or in secluded locations.

Others should be aware the interaction is taking place.



BEFORE INTERACTING WITH AN ATHLETE ASK YOURSELF:

Is this an **open** interaction?

Are we in a closed or secluded place?

Who knows this interaction is taking place?

Does the individual have an easy and accessible exit path?

What is an **observable** environment?

A space where **others can see** or take note of the interaction.



BEFORE INTERACTING WITH AN ATHLETE ASK YOURSELF:

Is this interaction **observable**?

Is anyone else with us?

Can anyone see us?

Can anyone hear us?